

« Software Engineer » - BE full-time

Your future Job

In our offices in Brussels, we are looking for a dedicated and experienced future colleague to join our Research & Development department. As Software Engineer you contribute to the design, the implementation and maintain of applications to deploy in the networks of our customers. Reporting to the Head of Research & Development Strategy, you will be part of a team of Developers and ICT Products owners and you will mainly have interactions with your direct colleagues and our customers.

Netaxis offers a range of Telco products which are aligned with a strategic vision and matches the clients' needs. The company is committed to fulfil the highest expectations of our customers.

The projects are operational in nature, involving telecom technologies and application development.

What will be your roles?

- You will work in a team on multiple projects at the same time.
- You discuss functional requirements with both the R&D team and the business team.
- You implement the applications in Python & web technologies.
- You evaluate, test, debug and support the developed software.
- You improve the robustness, performance & resiliency of applications.
- You follow the evolution of the web technologies and learn continuously.

Working with us

Netaxis was founded in Brussels, Belgium, in 2010 by a team of four experienced VoIP telecoms engineers. The company quickly established itself amongst the telco community in Belgium and were soon winning Systems Integration contracts for the roll out of Session Border Controllers and Softswitches. Having designed and developed networks the company was then asked to support and monitor these networks and a second line of business was soon established.

Building a reputation for high quality engineering and service provision the company has grown steadily and now has over almost 50 members of staff, mostly engineers. Netaxis counts the majority of Tier 1 and Tier 2 telcos in the Benelux region as customers and for many of them is looked upon as the trusted adviser for future product and network engineering strategy. Working closely with the telco community has also enabled Netaxis to identify systems requirements and our inhouse team of developers has successfully introduced these as products now used by a large number of our customers. In this we are fairly unique.

In 2017 Netaxis embarked on a program of international growth and has opened offices in The Netherlands, Italy, France and the United Kingdom. The customer base is becoming truly international and the company has ongoing projects in Africa, Asia and the USA.

Netaxis is not only innovative in its products and services but also in its organisation. You will work in a self-managed environment where collaboration is highly valued and your input truly considered. Netaxis is organized according to Holacracy®, to allow autonomy and distribute power throughout the organization.



Our clients are major telecom operators and large enterprises mainly based in Western Europe but also on EMEA locations. They are at the centre of all our concerns and know that they can rely on us.

Who are you?

- You mandatory hold a proven 3 to 5 years of experience in Software Development.
- You have an excellent knowledge and experience of Python.
- You hold excellent programming skills in Object Oriented Programming.
- You are used to work in Linux.
- You have experience in SQL databases, in HTML5, CSS & responsive design.
- You maintain updated your skills in JavaScript libraries & frameworks (jQuery, AngularJS, React).
- You are familiar with GIT.
- You are good at troubleshooting thanks to your strong debugging skills.
- You know how automated testing works.
- You are mandatory fluent in English and very good level of French & Dutch will be a plus.
- You show passion for the Telecom sector and a good knowledge of Telco equipment's, SIP, network technologies LANs, IP switching/routing is a valuable plus.
- You feel comfortable to handle a very good communication and interpersonal relation skills in an international environment.
- You either interact with our customers immediately or show rigor in your way of working with the envy and the focus to make customers satisfied.
- You systematically analyze problematic situations and are good at prioritize urgencies.
- You are pragmatic in finding concrete and efficient solutions.
- You are a good team player and solidarity with your colleagues is one of your values.
- You act autonomously and show proactivity and responsivity.
- You are dynamic, flexible and creative in your area of field.

What NetAxis Solutions offers you

- A great chance to join our Belgian offices, in Brussels for a full-time position!
- The opportunity to work in a team who practice mutual respect and support.
- A growing innovative company where you will have the freedom to develop your talents in a self-managed structure.
- A place where quality and your creativity really count.
- Real possibilities to upgrade your competencies thanks to training & mentoring.
- Real career possibilities.
- An attractive package including a company car, IT tools to help you performing your job's expectations and a large social plan.

For more details, feel free to surf on our website www.netaxis.be

To apply, please send a cover letter that expresses your interest along with your resume to jobs@netaxis.solutions

During the recruitment process you will have the opportunity to discuss your role directly with your future colleagues.