

« Software & Telecom Products Tester » - BE

Your future Job

In our offices in Brussels, we are looking for a talented and passionate future colleague to join our Products' department. As Software & Telecom products Tester you are responsible to ensure the perfect testing operations to satisfy our customers' needs, to avert risks and prevent issues. Reporting to the Head of Products, you will be part of a team of Products managers and you will mainly have interactions with Developers, Project and Product Managers.

The role of the Software & Telecom products Tester is integral to the creation of software systems Netaxis offers to its customers.

Netaxis offers a range of Telecom solutions, products and services.

Netaxis is system integrator for the leading SBC's vendors (Oracle, Audiocodes & Ribbon) and for Cisco (former Broadsoft). We have also developed the following products, Engo (anti-fraud software), Sigma (Voip simulator, loadtesting), Nemo (monitoring and reporting software), APIO (api orchestrator mediation layer between IT and applications) and SRE (session routing engine for advanced routing).

The projects are operational in nature, involving telecom technologies and application development.

What will be your roles?

- You will be responsible to conduct automated and manual tests before product launches to ensure software runs smoothly and meets client needs, and that any bugs or issues are removed from our products before deployment while being cost effective
- You understand the scope of projects by meeting with system users and identify business requirements
- You will test in different environments including web & mobile
- You design, write, develop and execute exploratory and automated tests or automation scripts using open source tools to ensure product quality and mitigate risks
- You carry out stress testing, performance testing, functional & scalability testing
- You develop and apply testing processes for new and existing products to meet our client needs and you monitor applications & software systems
- You feel at ease to design and implement tests, debug and define corrective actions. But also, to identify, record, document thoroughly, create detailed comprehensive and well – structured test plans and test cases and tracks bugs
- You perform thorough regression testing when bugs are resolved
- You estimate, prioritize, plan and coordinate quality testing activities
- You constantly liaise with internal teams (e.g. developers and products managers) to identify system requirements and provide feedback to software development project teams
- You review quality specifications and technical design documents to provide timely and meaningful feedback
- You investigate the causes of non-conforming software and train users to implement solutions and provide end-to-end solutions to software quality problem
- You will monitor all stages of software development to identify and resolve system

- malfunctions to meet quality standard in order to debug process results
- You review system requirements and track quality assurance metrics
- You collect bugs reports, review documentation and provide document analysis

Working with us

Netaxis was founded in 2010 in Brussels, Belgium, by a team of experienced Telecom engineers. The company quickly established itself amongst the Telecom community in Belgium and were soon winning integration contracts with major players in the market. Having designed and developed networks the company was then asked to support and monitor these networks and a second line of business was soon established.

Building a reputation for high quality solutions and services the company has grown steadily and now has over almost 50 members of staff, mostly engineers. Netaxis counts the majority of Tier 1 and Tier 2 Telecom companies in Benelux as customers and for many of them is looked upon as the trusted adviser for future product and network engineering strategy. The inhouse team of developers has successfully introduced new products now used by a large number of our customers. In 2017 Netaxis embarked on a program of international growth and has opened offices in The Netherlands, Italy, France and the United Kingdom. The customer base is becoming truly international and the company has ongoing projects in Africa, Asia and the USA. The company is continuously growing and can now be considered as a real scale-up!

Netaxis is not only innovative in its products and services but also in its organisation. You will work in a self-managed environment where collaboration is highly valued, and your input truly considered. Netaxis is organized according to **collective intelligence**, to allow autonomy and distribute power throughout the organization.

Who are you?

- You are familiar with HTTP API and tool like postman
- You are familiar with Web GUI testing and test automation like Selenium
- You show interest and have knowledge in SIP, VoIP etc.
- You are bilingual: perfect English knowledge is mandatory, very good level of French &/or Dutch is more than expected.
- You have at least 3 years of relevant experience
- You preferably hold a University or a bachelor degree in testing, computer sciences or IT.
- You benefit from organizational skills with the capacity of working towards tight deadlines and you provide and implement a structure to our test's habits
- You show proactivity and responsivity
- You work as good as team player than you can act autonomously
- You feel comfortable to handle a very good communication and interpersonal relation skills in an international environment
- You systematically analyze problematic situations and can prevail of problem-solving skills
- You pay attention to details
- You are dynamic, flexible and creative in your area of field
- You master the ability to work under pressure
- You developed a passion for working with technology.



- You handle competent technical skills and being familiar with programming and using coding languages is a plus.

What NetAxis Solutions offers you

- A great chance to join our Belgian offices, in Brussels for a full-time position!
- The opportunity to work in a team who practice mutual respect and support.
- A growing innovative company where you will have the freedom to develop your talents in a self-managed structure.
- A place where quality and your creativity really count.
- Real possibilities to upgrade your competencies thanks to training & mentoring.
- Real career possibilities.
- An attractive package including holidays (32/full time), lunch vouchers (8€), 13th supplementary month, IT tools (Appel devices) to help you performing your job's expectations, complementary family allowance, internet subscription, mobile subscription, transport subscription and a large social plan : DKV, pension plan & group insurance.

For more details, feel free to surf on our website www.netaxis.be

To apply, please send a cover letter that expresses your interest along with your resume to jobs@netaxis.solutions

During the recruitment process you will have the opportunity to discuss your role directly with your future colleagues.